The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227</u> or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	For In Network providers \$4000 for an individual plan / \$8000 for a family plan. For Out-of-Network providers \$8000 for an individual plan / \$16000 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Doesn't apply to preventive services, services with a fixed dollar copay, prescription drugs and diagnostic testing.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$6850 for an individual plan / \$13700 for a family plan. For Out-of-Network providers \$13700 for an individual plan / \$27400 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800- 639-2227 or (401) 459-5000 for a list of <u>network providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a referral.

• All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

Common		What You	Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$25 copay; deductible does not apply per visit	20% coinsurance	None	
lf you visit a health care <u>provider's</u> office	Specialist visit	\$40 copay; deductible does not apply per visit	20% coinsurance	Chiropractic Services are limited to 12 visit(s) per year	
or clinic	Preventive care/screening/immunization	ing/immunization No Charge; deductible does 20% coi	20% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge; deductible does not apply	20% coinsurance	Preauthorization is recommended for certain	
	Imaging (CT/PET scans, MRIs)	No Charge	20% coinsurance	services	

A

Common		What You	Will Pay	Limitationa Exceptiona 8 Other
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1 generally low cost generic drugs	 \$10 copay; deductible does not apply per prescription (retail) \$25 copay; deductible does not apply per prescription (mail-order) 	Not Covered	
	Tier 2 generally high cost generic and preferred brand name drugs	 \$35 copay; deductible does not apply per prescription (retail) \$87.50 copay; deductible does not apply per prescription (mail-order) 	Not Covered	
If you need drugs to treat your illness or condition More information about prescription drug	Tier 3 non-preferred brand name drugs	 \$70 copay; deductible does not apply per prescription (retail) \$210 copay; deductible does not apply per prescription (mail-order) 	Not Covered	No charge for certain preventive drugs; Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance; deductible does not apply
<u>coverage</u> is available at <u>www.BCBSRI.com</u> .	Tier 4 specialty prescription drugs	\$150 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)	Not Covered	
	Tier 5 specialty prescription drugs	\$300 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)	Not Covered	

Common		What You	Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	20% coinsurance	Preauthorization is recommended; Some In- Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
surgery	Physician/surgeon fees	No Charge	20% coinsurance	Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
	Emergency room care	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	Emergency room: Copay waived if admitted;	
If you need immediate medical attention	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	Air/Water Ambulance: No charge; Urgent care: Applies to the visit only. If additional services are provided additional out of pocket	
	Urgent care	\$50 copay; deductible does not apply per urgent care center visit	\$50 copay; deductible does not apply per urgent care center visit	costs would apply based on services received.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	20% coinsurance	Preauthorization is recommended; 45 day limit at an inpatient rehabilitation facility; Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
	Physician/surgeon fee	No Charge	20% coinsurance	Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
If you need mental health, behavioral health, or substance	Outpatient services	\$25 copay; deductible does not apply/office visit No Charge for outpatient services	20% coinsurance/office visit 20% coinsurance for outpatient services	Notification of admission may be required for certain services.	
abuse services	Inpatient services	No Charge	20% coinsurance		

Common		What You	Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Office visits	\$40 copay; deductible does not apply per visit	20% coinsurance	Cost sharing does not apply for preventive services; Depending on the type of services, a copayment, coinsurance or deductible may	
lf you are pregnant	Childbirth/delivery professional services	No Charge	20% coinsurance	apply. Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	No Charge	20% coinsurance	(i.e. ultrasound). Preauthorization is recommended.	
	Home health care	No Charge	20% coinsurance	None	
	Rehabilitation services	20% coinsurance	20% coinsurance	Services include Physical, Occupational and Speech Therapy; limited to 30 visits each (combined for in and out of network); No Charge for services to treat autism spectrum	
If you need help recovering or have	Habilitation services	20% coinsurance	20% coinsurance	disorder and are not subject to visit limits; Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
other special health needs	Skilled nursing care	No Charge	20% coinsurance	Preauthorization is recommended; Custodial care is not covered	
	Durable medical equipment	20% coinsurance	20% coinsurance	Preauthorization is recommended for certain services; Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
	Hospice service	No Charge	20% coinsurance	None	
If your child needs	Children's eye exam	\$40 copay; deductible does not apply per visit	20% coinsurance	Limited to one routine eye exam per year.	
dental or eye care	Children's glasses	Not Covered	Not Covered	None	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Ser	vices Your <u>Plan</u> Generally Does NOT Cov	/er (Check y	our policy or <u>plan</u> document for more informa	ation ar	nd a list of any other <u>excluded services</u> .)
•	Acupuncture	•	Dental check-up, child	•	Routine foot care unless to treat a systemic
•	Cosmetic surgery	•	Glasses, child		condition
•	Dental care (Adult)	•	Long-term care	•	Weight loss programs
Oth	er Covered Services (Limitations may ap	ply to these	services. This isn't a complete list. Please se	e your	<u>plan</u> document.)
•	Bariatric Surgery	•	Infertility treatment	•	Private-duty nursing
•	Chiropractic care	•	Most coverage provided outside the United	•	Routine eye care (Adult)
•	Hearing aids		States. Contact Customer Service for more information.		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227. **如果需要中文的帮助**,请拨打这个号码 1-800-639-2227. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

------To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$4000 \$40 o Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> N Other <u>coinsurance</u> 	\$4000 \$40 lo Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$4000 \$40 No Charge 20%
This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood wo</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services Primary care physician office visits (includin disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter	ng	This EXAMPLE event includes serEmergency room care (including medsupplies)Diagnostic test (x-ray)Durable medical equipment (crutchesRehabilitation services (physical ther	dical
Total Example Cost	¢40 700	Total Example Cost	¢5 600	Total Example Cost	¢0.000
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:	\$12,700	In this example, Joe would pay:	\$5,600	In this example, Mia would pay:	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
In this example, Peg would pay: Cost Sharing Deductibles	\$4,000	In this example, Joe would pay: Cost Sharing Deductibles	\$500	In this example, Mia would pay: Cost Sharing Deductibles	\$600
In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$4,000 \$50	In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$500 \$600	In this example, Mia would pay: Cost Sharing Deductibles Copayments	\$600 \$300
In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$4,000	In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$500	In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	\$600
In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance What isn't covered	\$4,000 \$50 \$0	In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance What isn't covered	\$500 \$600 \$0	In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance What isn't covered	\$600 \$300 \$0
In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$4,000 \$50	In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$500 \$600	In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	\$600 \$300

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.